

Nebraska Information Technology Commission
Enterprise Project Status Dashboard – As of March, 2012
Addendum

| Project: Link – Human Capital Management (formerly Talent Management System) | Contact: Dovi Mueller | | | | | |
|--|------------------------------|-----------------------|----------|-------------------------|----------|---------|
| Start Date | 6/1/2009 | Orig. Completion Date | 7/1/2012 | Revised Completion Date | n/a | |
| | March | February | January | December | November | October |
| Overall Status | | | | | | |
| Schedule | | | | | | |
| Budget | | | | | | |
| Scope | | | | | | |
| Comments | | | | | | |
| <p>Applicant Tracking (NEOGOV)</p> <ul style="list-style-type: none"> Integration from NEOGOV to Workday is ready for full integration testing. <p>Learning Development & Performance (Cornerstone OnDemand)</p> <ul style="list-style-type: none"> Integration from Workday to CSoD is approx. 95% complete. Initial files have been tested and should be ready to full integration testing by March 19. Agency teams on both the Learning and Performance side continue to meet once every two weeks with the goal of adding additional content to Learning Management; Performance team has identified statewide competencies and is working on the goal structure. Testing the Performance functionality continues as does agency demos of the software. The roll-out month for Performance Management to supervisors only is July, 2012. <p>Benefits / Human Capital Management (Workday)</p> <ul style="list-style-type: none"> Workday to E1 integration testing continues this reporting period. Employee information necessary for payroll processing Phase 1 and II of payroll testing have been completed. Testing included biweekly, monthly and SLEBC payrolls. All deductions have been identified and tested. The next phase will include running payrolls with agency involvement; scheduled to begin this week. Agencies are invited to a Payroll/HR User Group Meeting on March 20 to detail the processes that will be necessary to move forward with the roll-out of Workday. HR Advanced Training is being reviewed this week by the Agency HR Training Team. The goal is to begin training HR Partners beginning the week of 3/19/2012. We have scheduled 3 weeks of training and have approx. 170 HR Partners that are being trained. | | | | | | |

| Color Legend | |
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| | <p>Red Project has significant risk to baseline cost, schedule, or project deliverables. Current status requires immediate escalation and management involvement. Probable that item will NOT meet dates with acceptable quality without changes to schedule, resources, and/or scope.</p> |
| | <p>Yellow Project has a current or potential risk to baseline cost, schedule, or project deliverables. Project Manager will manage risks based on risk mitigation planning. Good probability item will meet dates and acceptable quality. Schedule, resource, or scope changes may be needed.</p> |
| | <p>Green Project has no significant risk to baseline cost, schedule, or project deliverables. Strong probability project will meet dates and acceptable quality.</p> |
| | <p>Gray No report for the reporting period or the project has not yet been activated.</p> |